**October Fort Worth Meetings Highlights**

| The temperatures were warm and energy levels high in Fort Worth, Texas on October 14th and 15th. Activities kicked off on Friday morning with a half-day workshop entitled *Understanding Disparities and Its Impact on Your Hospital’s Financial Health*. AIAMC members from Florida Hospital, Monmouth Medical Center and Our Lady of the Lake Regional Medical Center shared their experiences in creating the pitch for key stakeholders, finding relevant and clean data and building the right team. Participants were highly engaged and left the workshop with action items in hand. National Initiative V Meeting Three then opened on Friday afternoon with the outstanding keynote address *Making America Healthier for All: What Each of Us Can Do?* presented by David R. Williams, MPH, PhD, Professor of Public Health, Harvard University. Small breakout sessions followed and focused on measurement and implicit bias. On Saturday morning, Hania Wehbe-Janek, PhD, and Wendy Hegelfeld, PhD, from Baylor Scott & White, presented a two-hour *Scholarly Project Workshop: From Planning to Publication*. Participants benefitted from hands-on exercises and a comprehensive tool kit to take home and continue their work. Following dedicated institutional team time, the meeting adjourned mid-day on Saturday, with teams feeling energized and motivated for the final months of the Initiative. Plans are currently underway for the fourth and final meeting of NI V, to be held April 1st and 2nd at the Omni Amelia Island Plantation. The 29 NI V teams will be recognized at the AIAMC Annual Awards Dinner on March 31st. Registration for the meeting will open next month. |

**National Initiative**
Welcome New Member

The Alliance welcomes the Raritan Bay Medical Center to our membership. Raritan Bay joined the Meridian Health system earlier this year and sponsors 24 residents in Internal Medicine. They are affiliated with the Rutgers Robert Wood Johnson Medical School. Welcome!

Addition to Member Directory:

Raritan Bay Medical Center
530 New Brunswick Avenue
Perth Amboy, NJ 08861

Primary Institutional Representative:

David Kountz, MD
VP Academic Affairs, Meridian Health
dkountz@meridianhealth.com
meridianhealth.com/location/raritan-bay-medical-center

Members Chosen for 2017 Annual Meeting
Breakout Sessions and Poster Slam

Congratulations to the following AIAMC members who were selected to present breakout workshops at the 2017 Annual Meeting:

Supporting Resiliency through Intentional Advising, Coaching, Mentoring:
Aurora Health Care

Advancing Interprofessional Collaboration in Medical Education:
Christiana Care

The OASIS Project: A 12 Month Resiliency Initiative in the MICU:
Christiana Care

How Do You Measure Resident Wellness?:
Crittenton Hospital Medical Center

The Teachable Moment: Effective Annual Program Evaluation (APE) of AIAMC Residencies:
Ochsner Health System

GME Funding through Strategic Alignment:
Ochsner Health System

Building a Culture of Wellness and Resilience: How To Characterize Burnout and Create a Targeted Curriculum for your Residency:
OhioHealth Riverside Methodist Hospital

Disparities in Physical Health Outcomes for People with Mental Health Issues:
Our Lady of the Lake Regional Medical Center

And, we anticipate more than 40 posters will be on display. The following members received the highest scores and will present an executive summary of their poster at the April 1st “Poster Slam”:

Resident Physicians and Health Disparities: Attitude Predicts Behavior:
Rachel Bernard, DO, Our Lady of the Lake Regional Medical Center

Concordance of Knowledge of Care Plan In Hospitalized Adults: Outcomes And Drivers:
V. Surekha Bhamidipati, MD, Christiana Care

Predictors of Admission Status In Emergency Department Patients With Chronic Obstructive Pulmonary Disease:
Craig Cookman, DO, UnityPoint Health – Des Moines

Evaluation of a Pediatric Initiative to Improve Outpatient Asthma Management:
Andrew Fondell, DO, UnityPoint Health – Des Moines

Three Residency Programs Lessons Learned about Disparities from a Deep Dive into Our Population Data:
Carla Kelly, DO, and Willhelm Lehmann, MD, Aurora Health Care

Interprofessional Education and the Clinical Learning Environment: Key Elements to Consider:
Deborah Simpson, PhD, Aurora Health Care

Resident Physicians and Health Disparities: Increasing Resident Knowledge:
Carine Nzodom, MD, Our Lady of the Lake Regional Medical Center
American Medical Association: Bronze Sponsor

The Introduction to the Practice of Medicine (IPM) program is a Web-based educational series designed to complement and reinforce what is being taught in the patient setting and didactic curriculums in residency and fellowship training programs. Over 35 vetted interactive learning modules help residents and their institutions develop general competencies and Milestones suggested by the ACGME. Brought to you by a collaboration among the American Medical Association, Ohio State Medical Association and The Ohio State University Medical Center, the IPM series also eases the administrative burden that institutions face in coordinating, tracking and reporting educational activities. For more information please contact Kathy Hinton, Account Manager—Resident Engagement, at Kathy.hinton@ama-assn.org.

Tri Health Named in Top 100 Best Companies for Working Mothers

Working Mother Magazine has released its 31st annual list of the “100 Best Companies” for working mothers, and nine hospitals and health systems made the list. To be eligible to apply for inclusion on the list, companies had to have at least 500 employees in the United States, offer one or more weeks of full paid maternity leave to all female full-time exempt employees who have been with the organization for at least one year, and offer some type of flex benefits. Applicants were evaluated based on their responses to more than 400 questions, including questions about their advancement programs, workforce representation, and policies on child care, flexible work arrangements, and leave. The magazine says it gave "particular weight" to the representation of women in the company, advancement programs, and policies on flexibility. Hundreds of companies applied, and the following hospitals and health systems were chosen:

- Baptist Health South Florida (Coral Gables, FL)
- Bon Secours Virginia Health System (Richmond, VA)
- Children's Healthcare of Atlanta (Atlanta, GA)
- Moffitt Cancer Center (Tampa, FL)
- Northwestern Memorial HealthCare (Chicago, IL)
- Scripps Health (San Diego, CA)
- TriHealth (Cincinnati, OH)
- University of Wisconsin Hospital and Clinics (Madison, WI)
- WellStar Health System (Marietta, GA)

TriHealth has been a member of the AIAMC since 2004 and has participated in National Initiatives II thru V. They sponsor 113 residents in nine ACGME-accredited training programs. Congratulations!

SPOTLIGHT

On Our Vendor Partners

This profile highlights one of our supporting partners for 2016 programming. The Alliance sincerely thanks the American Medical Association—Introduction to the Practice of Medicine for their bronze sponsorship, and we ask that you please support our valued vendor partners.

Congratulations!
The Alliance of Independent Academic Medical Centers (AIAMC) is a national membership organization with 79 major academic medical centers and health systems committed to quality patient care, medical education and research.

The mission of the AIAMC is to assist members in achieving the highest standards of patient care through the integration of medical education and research into their clinical missions.

Our vision is that the AIAMC will be an essential national resource for developing and sharing best practices in medical education and research.

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